

2021-2022 Lazord Fellowship Call for Applications for **Host Organizations**

Description of the Lazord Fellowship:

The Lazord Fellowship is a one-year regional program with chapters in Egypt, Jordan, and Tunisia. The program has been running since 2010 with its pilot in Egypt and has been growing internationally since then. After a competitive recruitment effort, fellows are selected in each country and placed for one year in a local organization working to benefit society. Each fellow receives training and mentoring sessions provided by the Lazord Fellowship and its network to help realize his/her full potential as a responsible leader.

Being a host organization for a Lazord Fellow means not only taking an active role in the professionalization of a young graduate, but also adding an active and engaged member to your team. The program lasts one year during which your organization can host a Lazord Fellow as an integral member of your team. The local Lazord Chapter will provide your organization with networking opportunities and a chance to participate in our training exchange program. We support fellowship placements in a diversity of organizations (non-profit, for-profit, local/international, etc).

Special note regarding the COVID-19 context: We want to reassure you that despite these difficult times, the Lazord Fellowship will be continuing. More than ever, we need youth who are bright and quick-on-their-feet thinkers as well as host organizations who share the same values as us to support the fellowship. We will try our best to provide the same opportunities to our fellows as before, but depending on how the situation continues to unfold, we may need to maintain certain components of the fellowship online. It would be wonderful if you had the ability to provide remote work opportunities for our fellows.

Eligibility criteria for Lazord Fellowship:

- Be a locally registered organization with an in-country office and staff
- Provide an opportunity for a fellow to produce substantially valuable work for the organization; offer a clear job description for the fellow
- Focus on products or services that are beneficial to society
- Have enough funding to support the project(s) the fellows would be working on
- Provide a healthy, safe, and welcoming work environment for all employees
- Be a nonpartisan organization

Expectations for host organizations

- Provide a supervisor who will:
 - support the fellow's personal, professional, and educational growth
 - provide on-the-job coaching
 - be reasonably available for the fellow
- Be an active educational partner with the Lazord Fellowship:
 - provide time off for the fellow to attend Lazord trainings and activities
 - provide on-the-job orientation/program for the fellow
 - participate in our training exchange program, which allows members of your organization to attend Lazord Fellowship training sessions in exchange for



providing training sessions for our fellows led by experts from your organization (strongly encouraged but not required)

Application deadline: June 15, 2021

Program timeline

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|-----------------------|--|
| May 4, 2021 | Call for host organization opens |
| June 15, 2021 | Application deadline for host organizations |
| June 1, 2021 | Call for fellows opens |
| July 6, 2021 | Application deadline for fellows |
| July 13, 2021 | Interviews begin |
| July 27, 2021 | Fellows receive notification of acceptance |
| August 10, 2021 | Matchmaking process between fellows and host organization begins |
| September 20-24, 2021 | International Conference |
| October 2021 | Placement begins |
| October 2022 | Fellowship ends |

For more information and to apply, contact your local Lazord Chapter listed below. Please note that being accepted as a host organization does not guarantee the placement of a fellow in your organization.

| Country | Local partner institution | Contact person | Contact person's email address | Link to application |
|---------|---------------------------|-----------------|--|-----------------------|
| Egypt | Gerhart Center, AUC | Gerhart Center | gerhartcenter@aucegypt.edu | Apply |
| Jordan | INJAZ | Thuria Ibrahime | LazordCall@injaz.org.jo | Apply |
| Tunisia | UTIL | Moez Ali | contact@util.tn | Apply |